Incoming Managing Director

No Barriers Education Foundation Incorporated ("NoBarriers")

Volunteer role | Part-time; reasonable approved expenses reimbursed

Location and remote arrangements: Preferably Adelaide; working remotely is possible for interstate candidates, but must be able to attend occasionally events in Adelaide in person. Time commitment: approx. 12 – 15 hours per week

Use your leadership experience to help children and young people in rural Zimbabwe stay in school, learn and build opportunities for their future.

NoBarriers works with local schools and partners to address practical barriers to education through school meals, school and examination fee assistance, bicycles, and menstrual & sexual health support. Its work also strengthens learning facilities and resources, including water, sanitation, solar power and internet access, and supports vocational and enterprise skills.

We are seeking an experienced, collaborative leader to guide this work through NoBarriers' next chapter, joining during the current Managing Director's final term and progressively taking over through an agreed handover.

The opportunity

Working with the Board, Finance Director, volunteers and Zimbabwean partners, you will guide strategy and operations, maintain partnerships, coordinate fundraising and oversee school assistance initiatives, financial accountability and reporting. This is a hands-on operational leadership role with substantial responsibilities. Duties, delegated authority and support will be agreed as part of the transition.

For further detail, please view Job and Person Specification.

What you can contribute

You will bring leadership and organisational skills, sound judgement and the ability to build relationships across cultures. Experience in fundraising, project delivery or not-for-profit management would be valuable. International development experience is desirable, alongside a willingness to learn about Zimbabwe and work respectfully with local partners. Relevant qualifications or equivalent professional experience are welcome.

What the role offers

An opportunity to make a practical contribution to education, develop relationships with school communities and international partners, and shape the organisation's future. You can apply your existing skills while gaining experience in not-for-profit leadership and international program oversight.

The proposed transition includes a structured handover with the current Managing Director and introductions to key partners. Mentoring, ongoing Board support and allocation of duties will be confirmed before appointment.

Commitment and practical arrangements

This is a volunteer appointment. Reasonable approved expenses are reimbursed. The role involves contact across time zones and essential annual travel to Zimbabwe, including rural locations, to maintain stakeholder relationships and navigate local administrative processes. Expected hours, visit duration and expense arrangements will be confirmed before advertising. Travel is for program work.

Interested

For a confidential conversation, contact Madona Mturiki at secretary@nobarriers.org.au. To express interest, send your CV and a short statement about your interest, relevant experience and availability also to Madonna Mturiki (secretary@nobarriers.org.au). Intended commencement: Mid-March 2027.